



Fellowship Objectives: CanMEDS Roles

Where applicable, please provide objective(s) for each of the following: The answer space below will expand to accept point form or paragraph entries; enter "N/A" if individual CanMEDS role is not applicable

- 1. Medical Expert** *As Medical Experts, physicians integrate all of the CanMEDS Roles, applying medical knowledge, clinical skills, and professional attitudes in their provision of patient-centered care. Medical Expert is the central physician Role in the CanMEDS framework*
 1. Is able to function in an autonomous manner with little or no supervision from faculty in the intraoperative setting
 2. Is able to accurately diagnose microscopically the full range of pathologic specimens at the level of a junior staff member. Accuracy will be at the level expected for a practicing Laboratory Medicine specialist in this subspecialty.
 3. Is able to handle the full volume of material expected of a practicing Laboratory Medicine specialist in this subspecialty.

- 2. Communicator** *As Communicators, physicians effectively facilitate the doctor-patient relationship and the dynamic exchanges that occur before, during, and after the medical encounter.*
 4. Is able to compose succinct, accurate reports. Will not require any significant revision to reports.
 5. Is able to relay patient reports in a reliable manner verbally in the operative and non-operative setting.
 6. Is able to communicate in an appropriate and professional manner expected of a practicing pathologist with lab staff, peers, supervisors and clinical staff.

- 3. Collaborator**
As Collaborators, physicians effectively work within a healthcare team to achieve optimal patient care.
 7. Interacts appropriately with supervisors, peers and laboratory staff and resolves conflict in a professional and effective manner.

- 4. Manager***As Managers, physicians are integral participants in healthcare organizations, organizing sustainable practices, making decisions about allocating resources, and contributing to the effectiveness of the healthcare system.*
 8. Manages own time effectively and efficiently
 9. Understands principles of Lab Management including principles of quality assurance and quality management.

- 5. Health Advocate** *As Health Advocates, physicians responsibly use their expertise and influence to advance the health and well-being of individual patients, communities, and populations.*
 10. Recognizes the effect his or her work will have on individual patients.
 11. Orders tests and investigations in a manner that is not wasteful of the resources of the health care system.

- 6. Scholar** *As Scholars, physicians demonstrate a lifelong commitment to reflective learning, as well as the creation, dissemination, application and translation of medical knowledge.*
 12. Researches in appropriate depth around his or her cases, using recent materials.
 13. Is able to critically and professionally evaluate written and verbal opinions on controversial pathologic issues.
 14. Teaches residents well.

- 7. Professional** *As Professionals, physicians are committed to the health and well-being of individuals*



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and society through ethical practice, profession-led regulation, and high personal standards of behaviour.

15. Takes responsibility for cases as if they were his or her own.
16. Demonstrates the energy and persistence necessary in order to consistently be accurate.
17. Acts in a professional manner with all lab and hospital staff including supervisors and peers.
18. Contributes to the formation of a respectful and harmonious work environment.