

**Part IV: Confidential Assessment by Referee**

**Section A (to be completed by Applicant)**

**Candidate's Name and Address**

**Prime reasons for undertaking this Program:**

**Please send reference letters and the completed form on the next page to:**

Postdoctoral Training Program in Clinical Chemistry  
c/o Department of Laboratory Medicine and Pathobiology  
University of Toronto  
Medical Science Building, Room 6231  
1 King's College Circle  
Toronto, ON M5S 1A8

**MUST BE SENT VIA EMAIL TO:**  
[pathology.residency@utoronto.ca](mailto:pathology.residency@utoronto.ca)

**Hard copies will not be accepted.**

**Part IV (cont'd): Confidential Assessment by Referee**

**Section B Completed by Referee**

How long and in what capacity have you known the candidate?

Please give your assessment of the academic or capability rank of the candidate relative to others you have observed in the same situation:

**Upper 10%**                      **Upper 20%**                      **Upper 30%**                      **None of these**

Please describe the applicant, under those headings you feel you can evaluate, by a check in the box that represents your judgement of his/her skills.

Headings	Outstanding	Excellent	Above Average	Average	Below Average	No basis for sound judgment
Background Preparation						
Intellectual Ability						
Analytical & Technical Skills						
Industry/Perseverance						
Motivation/Initiative						
Organizational Ability						
Research Ability/Originality						
Teaching Ability/Positivity						
Judgment/Maturity/Critical Sense						
Verbal Communication/Writing Skills						
Personality and Interpersonal Skills						
Character						

Please write a letter of reference for the candidate, amplifying or qualifying any aspect of your assessment that you feel would be helpful to those evaluating the candidate.

Date: \_\_\_\_\_

Position, Department: \_\_\_\_\_

Signature of Referee: \_\_\_\_\_

Address: \_\_\_\_\_

Print Name: \_\_\_\_\_

Note: This form and your letter are to be forwarded directly to the Program Director of the Clinical Chemistry training program (see page 4a).